



ICCL - Policy Officer (Criminal Justice)
December 2020

Duration: 2 years, with 6 months' probation
Level: Full-Time Post

About the Role:

The Irish Council for Civil Liberties (ICCL) is recruiting a Policy Officer to work as part of our team of human rights activists. The Policy Officer will work as part of the ICCL team, working on research and policy programmes in the area of criminal justice reform, procedural rights, emergency powers and policing.

About ICCL

ICCL is the foremost civil liberties organisation in Ireland with a long and successful track record of defending human rights and civil liberties, including at times when the political climate was often hostile to their protection. Fully independent of government and fearless in our advocacy for human rights, we have been at the forefront of many of the key human rights debates in Irish society, making a significant impact on law, policy and public opinion.

About our work in the area of criminal justice

Since our foundation in 1976, ICCL has been focused on fair trial and due process rights. We are committed to progressive reform of Irish law and policy in relation to all stages of the criminal process in line with international human rights standards, with a particular emphasis on suspects' rights and victims' rights. ICCL supports judicial reform in line with international standards and best practice. ICCL has also been a leading voice for reform of Irish policing and we are committed to the implementation of the report of the Commission on the Future of Policing. ICCL currently is engaged in a number of international research and awareness raising projects in the area of procedural rights, supported by the European Commission.

Role Purpose:

- Contribute to the research and policy work of the ICCL in the areas of policing and procedural rights
- Develop and maintain high-level relationships with government and statutory bodies, academia, the legal community, media and civil society organisations
- Contribute to the wider work of ICCL on human rights and justice
- Participate as a member of the ICCL staff team

Specific Objectives of the Role:

- Carry out original research and analysis as part of ICCL's research programme in the area of criminal justice reform, including procedural and fair trial rights
- Draft policy submissions, and generate policy content for ICCL across the areas of procedural rights and other justice matters

- Monitor and report on relevant legal and policy developments in area of criminal justice
- Represent the ICCL nationally and internationally
- Engage in advocacy and representational work that effectively promotes the ICCL's objectives in this area

Person Specification

The ICCL offers a dynamic and flexible working environment and the chance to use your skills and knowledge to make a genuine difference. Applicants will be assessed against the following essential / desirable requirements and are encouraged to use their applications to provide examples of the manner in which they meet these criteria.

Essential requirements:

- Qualification in human rights, or a related discipline
- Good working knowledge of international (global/European) and domestic (Irish) human rights and equality standards
- Knowledge of EU law
- At least 2 years' experience in a research, policy or advocacy role
- First rate legal research, drafting and writing skills and the proven capacity to produce high-quality work to tight deadlines
- Capacity to integrate into a small high-performance staff team
- Excellent organizational and administrative skills, including experience of project management and strong computer literacy
- Excellent communication skills
- Commitment to the values of ICCL

Desirable requirements:

- Experience of lobbying and advocacy work at a national or international level
- Experience of media engagement
- Direct professional experience of engagement with international human rights mechanisms
- Excellent organizational and administrative skills, and experience of project management

Salary range: €30,000-€40,000 depending on experience.

Further Information

We value diversity and aspire to reflect this in our workforce. We welcome applications from people from all sections of the community, irrespective of race, ethnicity, gender, age, disability, sexual orientation, religion or belief. This role requires applicants to have the right to work in Ireland.

Application Process:

Please submit a (i) completed application form (see website), and (ii) a cover letter to info@iccl.ie before 5pm on 21st December 2020. To ensure that submission is successful applicants must put 'ICCL Policy Officer (Criminal Justice) – Application' in the subject line of the email.