

Irish Council for Civil Liberties
An Comhairle um Chearta Daonna

Annual Review of 2004

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1. Co-chairpersons' Report

Dear Members,

If ICCL has been an organisation that has been often defined by its campaigns, then it would only be appropriate to start this Co-chair report, on the campaign which this year, we feel to have been of particular significance. This relates to the Citizenship Referendum which took place last June. At the start of 2004 it was not anticipated that a referendum on the issue of citizenship would take place and we (along with many other campaigning groups) found ourselves suddenly in the midst of a campaign in which supporters of the Referendum often failed to produce statistics and hard facts to justify their statements.

The ICCL took a lead role in co-ordinating the response to the Government's proposals. This was particularly important as the timing of the referendum coinciding as it did with the Local and European Elections meant that the opposition political parties were not in a position to focus on the referendum to the extent that would have been desired.

The ICCL's research and campaigning material on the referendum was used extensively by a wide variety of groups (including the political parties calling for a "No" vote – all of whose web-sites either reproduced or provided links to our documents).

ICCL spokespeople engaged in debates in the media with many Government politicians including the Tanaiste, Ms. Mary Harney and the then Minister for Foreign Affairs, Mr. Brian Cowen. We also campaigned on the streets, distributing thousands of leaflets in Dublin and around the country. Many of the people who engaged in leafleting were shocked by the frequency with which we encountered racism and intolerance. However, we were also heartened by the support we received from members of the public who felt that the debate on such a fundamental issue as citizenship was ill-informed and had been deliberately confused.

In the end we were, naturally, extremely disappointed by the result in which only 20% of those who voted opposed the referendum. However, this provides us with a new challenge. Going forward we know that there is a "dissenting minority" of 20%. Our goal is to grow that minority so that proposals which undermine and threaten human rights in Ireland will not go unchallenged.

While some may say that the campaign for a No vote was lost before it even began we feel that it was important that the ICCL took a clear stand and provided a voice of reason and leadership in the referendum debate.

Organisational Development and Strategy

In the last ten years the ICCL has transformed from being a mainly voluntary organisation to a professional NGO with three full-time and one part-time staff member. This has been made possible by our funders to whom we are extremely grateful and whose advice on organisational development and strategy has been invaluable.

At last year's AGM we explained how the ICCL's mission objectives for the next 5 years had been identified. These objectives cover 3 main areas: Equality, Democracy and Criminal Justice. The ICCL's work has focussed on these 3 main areas over the last 12 months.

In order to ensure that ICCL has the capacity to continue and strengthen its policy work we need to develop a professional and sustainable organisation. To this end the ICCL Executive has been involved in two major projects which are now drawing to an end. These are:

1. Fundraising Strategy Development. The ICCL engaged Mr. Peter Panteli of Yorkshire-based UCS Consultants to develop a Fundraising Strategy for the organisation. The goal of this project is to ensure that in the medium to long-term the ICCL's dependence on our current major funder is reduced.
2. Communications Strategy Development. A consortium comprised of Montague Communications and Original Strategy Research Partners have been developing a Communications Strategy for the ICCL.

The implementation of both the Communications and Fundraising Strategies will have significant resource implications for the ICCL and we are currently in discussions with our funders to meet these needs.

Lastly, on behalf of the entire Executive, we wish to express our thanks to Alma Farrell, our former Administrator, who left us during the year to move to Galway. Dawn Quinn, our new Administrator, joined us in September and we're sure many of you have had contact with her since then.

Aisling, Dawn, Ken and Tanya are a formidable team and are responsible for the ICCL being as effective and productive as it is. Our core staff have also been supported by a number of interns and volunteers. On behalf of the Executive we want to thank them for all of their tireless work during the year.

Malachy Murphy
Co-chair

Judy Walsh
Co-chair

2. Report from the Director

Dear Members,

For ICCL as a campaigning organisation for human rights and civil liberties, 2004 took on particular significance, and was a year of firsts and lasts. The year started, as the first year in which the European Convention on Human Rights was applicable in domestic law in Ireland, however it finished with being the last year that all children could be born in Ireland would be citizens of this county.

The Co-chairs have provided a comprehensive overview of the events of the Referendum, this year and so I will not add to it, but only to say that it is a salient reminder to all, at how quickly and unceremoniously such basic rights as citizenship can be taken away from some of the most vulnerable – children.

Despite the Referendum, the ICCL managed to achieve a huge volume of work during the year, for which credit is due to the work of Tanya Ward as Senior Policy and Research Officer, Alma Farrell (until September) and Dawn Quinn (since September) as Administrators, Ken Reid as our Administrative Assistant and *de facto* IT support, Tina Mc Veigh as our project rights officer, and the interns and volunteers we have been lucky to have during the year: Maria Kajajisto, Tanya Moeller, Eve Geddie, Kevin Fee and Keith Lawless. Another person, who has played an enormous role in advancing the work of the ICCL this year, wholly in a voluntary capacity, has been Marie Mulholland. Marie has given her time not only as Convenor of the working group on Partnership and Family Diversity, but also as a key player in galvanising the Equality Coalition. Marie's endless commitment to equality, and to be involved in initiatives to advance that have been invaluable to the ICCL, and we would like to extend to her many many thanks for giving so freely of her time and expertise.

In 2004, the office focused on advancing the policy work set out in the strategic plan, as well as maintaining its role in the *CADIC (Coalition Against the Deportation of Irish Children)* campaign, which was also endorsed at last year's AGM.

This quick "Review of the Year" cannot (for reasons of brevity) provide a complete record of all of the ICCL's activities in the last 12 months it is hoped that it will provide an insight into the work that we have been doing. A full annual report will be published in due course for this year, which will set out in full the achievements during the year.

Equality

The Equality Coalition

One of the ICCL's key goals has been to establish an Equality Coalition. This is modelled on a similar structure that has operated very successfully in Northern Ireland. The Northern Ireland Equality Coalition is co-ordinated by

our sister organisation the Committee on the Administration of Justice (CAJ). The Equality Coalition brings together NGOs and community groups which work under each of the nine grounds that are covered by the Equal Status Act. One of the key goals of the Coalition is to ensure that where the rights and protections which a particular community is afforded under Equality legislation are under attack that other groups will support them in defending these rights. This should help to prevent the gradual dilution of Equality rights which occurs when communities are picked off one-by-one.

The Equality Coalition has been one of the successes during 2004, and all the constituent members have worked well together supported by the ICCL office as secretariat which has maintained contact with all members of the Equality Coalition through monthly e-bulletins, providing updates and information on equality related news.

There were two large seminars held for the Equality Coalition in February and June this year, as well as several planning and drafting meetings between members. The reports of the seminars:

Seminar Report on Equality Bill 2004,

Equality Coalition Seminar Report on Equality Coalition: From Action to Change

are available from the office and on the website.

The Coalition made two substantial submissions to the Oireachtas during the year on the Equality Bill 2004 and the Social Welfare (Miscellaneous Provisions) Bill 2004. In relation to the Equality Bill, the Coalition held a briefing for members of the Oireachtas that was very well attended. The Equality Coalition's submission on the Bill was widely used by all the opposition benches in debating the Bill.

The Coalition also engaged with the European Commission both in response to the Green Paper on Equal Treatment and Anti-discrimination and also in their assessment of Ireland's compliance with implementation of the three EU Equality Directives. Ireland is currently being examined by the Commission in relation to their implementation.

In 2005, the ICCL has planned research to inquire into how all the members and participants in the Equality Coalition can best engage with the Coalition and what their needs are to ensure that we proceed with the Coalition on the basis of a structure and protocols that is effective and beneficial to all its members, and in that way that its impact is maximised in the future.

Partnership and Family Diversity

The second element of our Equality aims that we have set out on advancing equality in matters of family life, is one that has also advanced far in 2004.

In April 2004, ICCL launched a Partnership Rights and Family Diversity Initiative in order to draft this report which will form the basis of ICCL activity in this area. As part of this Initiative, the ICCL:

- Undertook a mapping exercise to consult with family diversity and LGBT organisations to understand what work has been done by organisations working in this area and to get ideas for recommendations
- Organised consultations in Dublin and Cork to gather the views of those adversely affected by Ireland's failure to recognise diverse family forms
- Researched and drafted a briefing paper on the situation of unmarried couples in law
- Sought views from organisations/individuals¹ on the ICCL's proposals for reform.

This work was carried out by a working group, fearlessly headed by Marie Mulholland, and supported by Intern Maria Katajisto, and Fiona De Londres of Griffith College, who drafted many of the briefing papers of the working group. The other members of the working group were Conor Power, Judy Walsh, Tanay Ward and myself. The work has now progressed to the production of a discussion paper which will be developed in the coming weeks to a policy document to be put to the ICCL Executive.

Justice

The area of Justice, and in particular Criminal Justice, has always been an important part of the ICCL's work. In fact, we have often been the lone voice campaigning in this policy area. This has not been made easy by the increased public focus on, and the increasing politicisation, of crime.

This year we continued to work on Justice, and made submissions to the Oireachtas on the Garda Síochána Bill and the Criminal Justice Bill, to the Garda Síochána on their Consultation on Policing Priorities and to the Lord Mayor's Commission on Crime and Policing.

The ICCL also co-hosted a series of seminars on policing with Amnesty International – the first on EU Policing Developments, and the second on our own Garda Síochána Bill. More seminars are planned for 2005.

In April, the ICCL's Director presented a paper called "Improving Garda Accountability – new opportunities" at the Garda Representative Association's annual conference in Bundoran. This is the first time that we have been present at this event and we welcome the GRA's willingness to engage in debate.

Irish Youth Justice Alliance

The ICCL views the area of juvenile justice as being one where progressive changes could be made. Such changes, if successful, could then be proposed

¹

for other aspects of the justice system. Consequently, the ICCL is a member of the Irish Youth Justice Alliance.

During the year, the Alliance hosted a Seminar by Jim Consadine, a leading restorative justice campaigner from New Zealand. It also has been engaging with the Youth Justice Team of the Department of Justice, Equality and Law Reform, in both written submissions and a series of meetings, and is preparing to engage in serious lobbying around proposals in the Criminal Justice Bill to bring in Anti-Social Behaviour Order (ASBOs) and Electronic tagging into Ireland.

Democracy and Human Rights

One of the key projects in which the ICCL is involved is the “Practice and Participation of Rights”. This is a joint project where our partners include CAJ, the Combat Poverty Agency, the Irish Congress of Trade Unions, Community Foundation Northern Ireland and in Dublin, the Dublin Inner City Partnership, ICON and North-west Inner-City Network. Tina McVeigh has been the key worker on this project from the beginning and without her we would not be able to maintain the engagement and support for the project in the way that we have.

The goal of this project is to make rights real for people on the ground in vulnerable and marginalised communities. As a first phase of this project communities in the north inner cities of both Belfast and Dublin got involved. (In Belfast the project involved communities in both Nationalist and Unionist areas.) An education programme in these communities explained their rights to people and showed them how they can access them.

In March 2004 the project organised a conference called “*Participation and the Practice of Rights: Making connections – owning outcomes*” in the Carrickdale Hotel on the Co. Louth border. The opening address was given by Mary Robinson (former UN High Commissioner for Human Rights, now of the Ethical Globalisation Initiative). Bruce Porter of Canada’s Social Rights Advocacy Centre gave the keynote address. The conference report was launched to a packed attendance in the Oak Room of the Mansion House in January.

As part of our Democracy agenda, the ICCL also hosted a seminar, on *Diversity, Dissent and Democracy* with Robbie McVeigh, Inez McCormack, Nora Owen and David Joyce stimulating debate on how much scope there is for dissent and diversity in Ireland today.

CADIC

As has been mentioned, ICCL has continued to play a lead role in the co-ordination of the Campaign Against the Deportation of Irish Children (CADIC). A campaign which we are happy to say is starting to show positive results and which has obtained funding which will enable it to hire staff and function at full capacity for as long as it needs to advise the parents and families of Irish children about their rights. Although there is still much to be done in this regard, the new scheme for residency cannot but be seen as a huge success

for CADIC, and a huge relief for the families affected. We now face 2005, fighting issues of family reunification. In particular, we would like to thank Keith Lawless and Eve Geddie, two volunteers who worked on CADIC from the ICCL's offices during the year.

International Obligations

In terms of monitoring compliance with International Treaties the ICCL was on the Editorial Committee of the NGO Alliance Shadow Report which responded to the Irish Government's First National Report to under CERD (Convention on the Elimination of All Forms of Racial Discrimination). Tanya Ward was one of the key editors of the report, as well as the drafter of ICCL's submission to the NGO Alliance. Tanya will be attending Geneva for the CERD hearing in March, and will be presenting to the CERD Committee on the part of the NGO Alliance.

The ICCL's Women's Committee also produced their preliminary submission to the UN Committee on the Elimination of All Forms of Discrimination Against Women (CEDAW).

International Links

Throughout the year we have continued to work closely with our sister organisations on these islands: CAJ in Northern Ireland, the Scottish Human Rights Centre and Liberty in England and Wales. As well as having frequent contact with each other the directors of all 4 organisations meet regularly. The ICCL's Director also attended the World Congress of the International League for Human Rights (FIDH) in Quito, Ecuador.

In December we were honoured to have Michael O'Flaherty of the University of Nottingham, who is the first Irish member of the UN's Human Rights Committee, as the speaker at our 4th Annual Lecture.

Internal Activities

With the increasing participation of interns and volunteers in our work a policy and procedures document was drawn up to provide a set of guidelines to assist us in managing this aspect of our work. Similarly, a document detailing our approach to managing research was approved.

Finally, one key aspect of our work is securing the ICCL's future. To this end we have engaged a fundraising consultant, Peter Panteli of UCS Consultants, to draft a fundraising strategy for the ICCL which will enable us to diversify our fundraising base and reduce our dependence on our current funders in the long-term. Peter's report is currently being finalised.

A communications strategy is also being devised. We anticipate that this will result in a complete overhaul of all of the ICCL's communications with our members, the media, the general public, other NGOs, politicians and key decision-makers. As part of this process it is expected that a proposal may be made to change the organisation's name. Consequently, it is possible that an Emergency General Meeting will be called later on this year to decide this issue.

Account of Activity of Events

Referendum Campaign

- ICCL “Reasons to oppose the Referendum” document
- Press Conference x 2 including “Voices for a No Vote” which brought over 50 groups together
- Speakers at over 12 events
- Leaflets, postcards and posters
- National and Local TV, Radio and Newspaper contributions

Committees on which ICCL sit

- Department of Foreign Affairs, NGO Human Rights Standing Committee
- National Consultative Committee on Racism and Interculturalism
- CADIC Management Committee
- DLR Management Committee
- PPR Management Committee and N Dublin Steering Committee
- NDA/EYPD Sub Committee on Rights and Responsibility
- ITM Equality Sub Committee
- FIDH World Congress, Quito, Ecuador
- Curriculum Education Network
- Equality Authority Community and Voluntary Platform
- Immigrant Council of Ireland – Research and Policy Subgroup
- NGO Alliance for Response to UN Committee on the Elimination of All Forms of Racial Discrimination
- One Family Legal Policy Subgroup
- IPRT/IRC/ICI Research Advisory Committee on Detention of Immigrants
- Integrating Ireland/MABS Committee on accessing financial services for minorities

Public Events

February 2004, Equality Coalition Seminar: *Equality Bill 2004*, organised by the Amnesty International and the ICCL for the Equality Coalition, Chief O’Neills Hotel, Dublin 7.

March 2004: *Making Connections – Owning Outcomes*, organised with CAJ, as part of the Practice and Participation of Rights Project, Carrickdale, Co. Louth

March 2004: *Democracy, Diversity and Dissent*, Shelbourne Hotel, Dublin 2.

April 2004: *European judicial and police co-operation - theory and practice of the European Arrest Warrant system and joint police investigation teams*,

organised by the Irish Council for Civil Liberties and Amnesty International, Chief O'Neill's, Dublin 7.

May 2004: *Nationality, Identity, and Diversity* with the MPhil in Racial Studies, Trinity College, Dublin 2.

June 2004: 'Placing Human Rights at the Heart of Garda Reform'
organised by the Irish Council for Civil Liberties and Amnesty International, Holiday Inn, Pearse St. Dublin 2.

October 2004: "*Privacy: Giving Guns to Psychopaths*", Lecture by Simon Davies, in conjunction with Law School, Trinity College, Dublin.

November 2004: International Children's Day – Candlelight vigil, O'Connell St. Dublin, and Child's Play – awareness raising event in Stephen's Green.

November 2004: *Family reunification* in conjunction with Immigrant Council of Ireland, and Irish Refugee Council

November 2004: CERD and strategies for Black and Ethnic Minority Organisations, hosted in conjunction with Amnesty International, Equality Authority, Clonmel St., Dublin 2.

December 2004: ICCL 4th Annual Lecture by Michael O'Flaherty: *Human Rights: We are Failing the Victims of War*, SS Michael and John, Temple Bar, Dublin 2.

January 2005: *Making Rights Real*, Mansion House, Dublin 2

Legislative Submissions

- ICCL Submission on the Garda Síochána Bill 2004
- ICCL Submission on the Criminal Justice Bill 2004
- ICCL Submission on the Safety, Health and Welfare at Work Bill 2004
- Equality Coalition Submission on the Social Welfare (Miscellaneous) Bill 2004
- Equality Coalition Submission on the Equality Bill 2004

Responses to consultations

- ICCL Response to the Department of Education and Science Consultation on the Traveller Education Strategy, February 2004
- ICCL Submission to the Democracy Commission Public Consultation, July 2004
- Equality Coalition Response to the European Commission's Green Paper on Equal Treatment and Anti-discrimination, August 2004
- ICCL Response to Garda Síochána Consultation on Policing Priorities for 2005, November 2004

- ICCL Response to the Lord Mayor's Commission on Crime and Policing, November 2004
- ICCL Response to the Law Reform Commission Consultation Paper on the Rights and Duties of Cohabitees, December 2004

Internal policy documents

- ICCL Policy and Procedures for Volunteers and Interns, June 2004
- ICCL Policy on Research and Development, August 2004

UN Committees

- ICCL's contribution to the NGO Alliance on the Convention on the Elimination of Racial Discrimination.
- ICCL Women's Committee Preliminary Submission to the Committee on the Elimination of All Forms of Discrimination Against Women, December 2005

External Papers

March 2004 "NGOs and police accountability in a democracy", presentation to **Visiting Delegation of Trainee Police Officers**, organised by Glencree Reconciliation Project, Dublin

March 2004, 'Ireland's Implementation of the Race Directive', paper delivered to **Combating Racism and Promoting Equality through Legislation Conference**, organised by Amnesty International (Irish Section) and the Irish Human Rights Commission in association with the National Consultative Committee on Racism and Interculturalism (NCCRI), Davis Theatre, Trinity College Dublin.

April 2004, "Improving Garda Accountability – new opportunities", Paper at the **Garda Representative Association Annual Conference**, Bundorran, Co. Donegal.

April 2004, 'Ireland – A long way to go', **response to Basil Manning**, South African anti-apartheid campaigner, organised by the Dominican Justice Office in association with Comhlamh, Central Hotel, Exchequer Street, Dublin 2.

May 2004, 'Legislation and rights: linking the concept of rights to legislation', paper delivered to **Equality and Democracy Conference**, organised by the Clare Equality Partnership, Cathedral Hotel, Ennis, County Clare.

May 2004, 'The need for a Referendum Considered', **Legal Conference: The Citizenship Referendum, Implications for the Constitution and Human Rights**, organised by the School of Law, Trinity College, Dublin 2.

May 2004, 'A rights based approach and challenges for the community and voluntary sector', presentation delivered to **Spring Seeding Conference**, organised by the Wheel, Croke Park, Dublin 1.

June 2004, “Human Rights Standards in Criminal Trials” paper given to the **China-EU Human Rights Dialogue**, Beijing, China.

June 2004, ‘Human Rights and Responsibilities’, paper delivered to **Integration Strategies and Tools Conference**, organised by the Irish Refugee Council (Ennis) and supported by Clare Care, Civics Building, Waterpark Road, Ennis, County Clare.

September 2004 ‘Impact of the ECHR Act on Social Care’, Lecture to **UCD Social Studies**, Post graduate students on the ECHR Act, UCD, Belfield, Dublin 6.

September 2004 “Legislating to allow those on the outside, in”, paper on the rights of ex-prisoners and social inclusion, **PACE Annual Conference**, Chief O’Neill’s, Dublin 7.

September 2004 “A Charter of Rights for the Island of Ireland – an NGO perspective”, **Conference hosted by UCC and British Council**, UCC.

September 2004 “Human Rights and Equality – one or two agencies?” presentation to the **Joint Parliamentary Committee on Human Rights from the UK Parliament**.

October 2004, “The role of NGOs in promoting legal standards in Human rights” Lecture to **Law Society** Students, Blackhall Place, Dublin 7.

October 2004 “Police Reform in Ireland” *Institute of Public Affairs*, Dublin 4.

October 2004, ‘From Action to Change: The Perspective of the Equality Coalition’, presentation delivered to **Dialogue with key NGOs: on Equality from Theory to Action**, organised by Equality Studies Centre, University College Dublin, Dublin 4.

November 2004 “Is Ireland a Nanny State?”, Presentation at debate at the **Smurfit Business School**, Carysford Ave., Blackrock, Co. Dublin.

November 2004: “The ECHR and Disability”, Seminar for **Comhairle** Cork, under the auspices of the DLR, Cork.

November 2004, ‘The European Convention on Human Rights: Challenges for the Future’, paper delivered to the **Dublin European Institute**, University College Dublin, Dublin 4.

November 2004, ‘Gender sensitive migration policies’, presentation delivered in workshop session, **In From the Margins Conference**, organised by the National Women’s Council of Ireland, Croke Park, Dublin 1.

December 2004, “Combating Trafficking in Persons” Rapporteur for the Panel on Trafficking in Women, at the **DFA/NGO Annual Forum on Human Rights** – Women’s Rights as Human Rights, Croke Park, Dublin.

December 2004, ‘Irish Nationality and Citizenship Bill 2004’, presentation delivered to the **National Women’s Council of Ireland (NWCI) members meeting**, Ripley Court Hotel, Dublin 1.

3. Financial Accounts of 2004

	Year ended December 2004	Year ended December 2003
Income		
Subscriptions	€8,571	€8,591
Donations (1)	€5,028	€1,835
Publication sales	€223	€175
Irish Civil Liberties Trust	€335,000	€335,000
Dublin City Council (2)	€2,500	€0
Human Rights Trust N Ireland (3)	€7,500	€0
Atlantic Philanthropies (4)	€12,705	€0
Community Foundation Ireland (5)	€500	€0
Staff Fees	€375	€570
Bank Interest Received	€5	€15
Total	€372,407	€346,186

Expenditure

Office Costs

Staff Salaries	€115,990	€94,160
Pension Contributions	€13,796	€2,475
Revenue Commissioners (6)	€59,492	€50,632
Interns	€615	€451
Insurance	€1,189	€0
Staff Training	€1,589	€3,663
Telephone	€6,670	€6,640
Printing, Postage, Stationery	€4,849	€7,164
Internet & Web Site	€5,508	€2,646
Equipment	€10,211	€9,029
Subscription & Affiliation Fees Including FIDH)	€1,189	€203
Recruitment Expenses	€135	€4,291
Legal Fees	€0	€726
Bank Fees	€453	€328
Sub-Total	€221,686	€182,408

External Activity

Travel	€1,588	€960
Conference Attendance Fees	€447	€561
International Human Rights Day	€0	€2,094
Criminal Justice and Policing	€1,063	€1,496
Democracy Seminar	€691	€731
Equality Coalition	€1,623	€237
Know Your Rights Launch	€0	€419
FIDH Meetings	€1,017	€1,219
Annual Lecture	€2,065	€3,943
AGM and Executive	€2,483	€2,079
Newsletter	€1,774	€4,156
Sub-Total	€12,751	€17,895

	Year ended December 2004	Year ended December 2003
Campaigns		
Referendum	€5,238	€0
CADIC	€1,389	€164
Sub-Total	€6,627	€164
 Policy and Research		
Books, Journals, Newspaper and Periodicals	€1,807	€1,636
Research and Consultancy	€8,313	€4,411
Practice and Participation of Rights	€7,107	€0
NGO CERD Shadow Report	€256	€0
 Partnership and Family Diversity	€798	€0
Privacy Audit	€593	€0
Know Your Rights	€0	€7,913
Policing Position Paper	€0	€2,579
Mental Health Group	€0	€231
Freedom of Expression WG	€0	€662
Meeting Expenses	€1,136	€1,163
Strategic Review/Fundraising Consultant	€5,500	€10,660
Sub-total	€25,509	€29,255
 Total Expenditure	€266,574	€229,722
Total Income	€372,407	€346,186
Total Expenditure	€266,574	€229,722
Surplus/Deficit for the year	€105,833	€116,464
Balance Brought Forward	€140,737	€24,273
Balance Carried Forward	€246,570	€140,737
Represented by:		
Cash at Bank 31 December	€246,570	€140,737

(1) This includes monies received specifically for the referendum

(2) This money was received for work by Tina Mc Veigh on the Practice and Participation of Rights Project

(3) This money was received from Atlantic Philanthropies for the Practice and Participation of Rights Project

(4) This money was received from Atlantic Philanthropies to cover research work carried out on the Electoral Amendment Act 1997 - 2002.

(5) This money was received towards the Family Diversity and Partnership Rights Project

(6) This includes employee contributions as part of PAYE scheme